

**JOB TITLE:** Worship Leader  
**REPORTS TO:** Director of Worship and Music

**DEPARTMENT:** Music  
**REVISION DATE:** 08/2019

**JOB SUMMARY:** The Worship Leader is responsible to support vision and leadership for the ministries of Nazareth Evangelical Lutheran Church. The goal of this job is to provide ministry support to the Director of Worship and Music in leading the congregation to be a dynamic witness for Christ in the Cedar Valley and in mission outreach to the United States and the world. Adheres to Nazareth Lutheran Church's performance expectations and performs all defined services and other related duties in accordance with the mission, vision and values of the church.

**PREREQUISITE QUALIFICATIONS:**

- A.** Education: BA in related field.
  
- B.** Experience:
  - Minimum of two years' experience in worship leadership
  - Proficient as a guitarist and vocalist
  - Background with worship technology (sound, lighting, projection, video, etc.)
  - Familiar with and adaptable to varied worship trends, contexts, and practices
  
- C.** Skills, Knowledge, and Abilities:
  - High language
  - High reasoning ability
  - Computer skills
  
- D.** Physical Demands:
  - Light to medium physical demands with infrequent lifting up to 35 lbs
  - Frequent standing
  - Moderate deviation of wrist and pinching with extensive hand/wrist repetition
  - Requires frequent fine motor skills and 20/20 near vision
  - Moderate both and either handedness

**DUTIES, TASKS, AND RESPONSIBILITIES:**

- A.** Participates in and assists with Worship and Music ministry
  - Performs for and participates in worship services, activities and special events – including Christmas and Easter services – associated with the mission of NELC
  - Provides leadership and coaching for volunteer worship leaders and worship bands
  - Assists with scheduling musicians for worship services, activities, and special events
  - Leads rehearsals for worship band, ensembles and special groups, as requested
  - Purchases music equipment, as needed, within budgetary guidelines
  - Assures compliance with copyright laws
  
- B.** Plans worship services
  - Works collaboratively with the Director of Worship and Music and the Worship and Technology Coordinator to support worship planning at NELC
  - Participates in monthly Creative Team meetings to brainstorm creative ideas for worship services
  - Communicates plans, needs, and arrangements with all those involved in worship at NELC in a timely fashion

- C.** Creates a community of care, development and spiritual growth among team members and oneself
- Cultivates an atmosphere of servanthood, unity, humility, and gift-based volunteerism as well as the music and technical excellence among volunteer musicians
  - Identifies, recruits, supervises and trains a wide variety of gifted musicians and Worship and Music ministry partners
  - Models, articulates and teaches the value of worship in the life of individuals, teams and the congregation
  - Maintains an attitude of “worship” rather than providing “entertainment” when leading and performing at services
  - Is available to listen, support and encourage volunteer and staff team members
  - Sets a tone for the spiritual focus of worship
  - Demonstrates personal faith and reliance on spiritual disciplines, and encourages others in their faith
  - Is eager to share faith in Christ with others
- D.** Adheres to all safety policies and procedures
- Maintains a safe working environment and practices safe working habits.
  - Knows and can demonstrate emergency procedures for fire disaster, tornado and other emergency situations

**NOTE:** This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization.